



JOB DESCRIPTION

Job Title:	Practice Educator
Responsible to:	Director of Social Work
Responsible for:	Social Work Students
Work location:	The Sweet Project Unit 3 Ardath Road, Kings Norton, Birmingham B38 9PL

Basic conditions: Fixed term contract for 12 months September 2016 – August 2017, 37 hours per week. Salary negotiable according to experience.

Job Purpose: Practice educators will supervise, teach and assess social work degree and MA students on placement for 70 to 100 days.

Main tasks and duties:

- To assess the student's competence in the appropriate practice skills according to the standards set out by the HCPC
- To directly observe the student in practice and provide feedback on their developing competence
- To facilitate the students learning when in placement, enabling the student to apply theoretical concepts to their practice, through discussion, analysis, observation or whatever methods seems to be most appropriate
- To assist the student to identify and overcome any blocks to their learning
- To facilitate the student's understanding and implementation of anti-oppressive practice
- To facilitate the provision of sufficient appropriate learning opportunities within the placement to enable the student to demonstrate the required standards.
- To be case accountable for a number of generic cases including child protection, CIN, early interventions and vulnerable adults in the community.
- To undertake case management for cases allocated to enable the student to learn through this forum critical reflection and analysis.

All shortlisted applicants will be encouraged to visit The Sweet Project before their interview to see how we are set up and operate.



The Sweet Project (PERSON SPECIFICATION)

Job Title: Practice Educator

The criteria which are either essential or desirable are indicated with an asterix *

Education and Qualifications	Essential	Desirable
Qualified Social Worker registered with HCPC (Newly Qualified Social Workers can apply)	*	
Practice Educator Professional Standards (Stage 1)		*
Practice Educator Professional Standards (Stage 2)		*
Experience and Knowledge		
Experience of assessing students as qualified practice educator		*
Knowledge of Adult Learning theory and its application and experience in assessment of students	*	
Knowledge of Child Protection and its application and experience in assessment of students	*	
Specialist / professional knowledge including awareness of Social Work Professional Capability Framework (PCF) and the Health Care Professions Council Standards	*	
Prior experience of providing supervision, either in a management capacity or as a Practice Educator		*
Skills		
Excellent communication skills with an ability to challenge where appropriate	*	
Able to prioritize your work appropriately and manage your own time effectively	*	
Excellent report writing skills	*	
Qualities and Abilities		
Ability to guide students to solutions to meet their learning and development needs in accordance with the requirements of HCPC and BASW PCF's	*	
Able to manage demanding / challenging situations sensitively and effectively.	*	
Be able to use direct observations of learners in practice to assess performance.	*	
To work effectively with the practice supervisor and adopt a team approach to students learning	*	